



Yearly Status Report - 2019-2020

Part A	
Data of the Institution	
1. Name of the Institution	NAWAL KISHORE BHARTIYA MUNICIPAL GIRLS P. G. COLLEGE
Name of the head of the Institution	Dr. Archana Kumari
Designation	Principal (in-charge)
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	25921250228
Mobile no.	8006212405
Registered Email	nkbmgpg@gmail.com
Alternate Email	archanakumari266@gmail.com
Address	Sambhal Gate
City/Town	Chandausi
State/UT	Uttar pradesh
Pincode	244412
2. Institutional Status	
Affiliated / Constituent	Affiliated
Type of Institution	Women
Location	Semi-urban
Financial Status	Self financed and grant-in-aid

Name of the IQAC co-ordinator/Director	Dr. Bhawna Bisht
Phone no/Alternate Phone no.	05921251605
Mobile no.	7678367697
Registered Email	bhawnabist01@gmail.com
Alternate Email	nkbmg@gmail.com

3. Website Address

Web-link of the AQAR: (Previous Academic Year)	https://www.nkbmgcollege.in
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4. Whether Academic Calendar prepared during the year

	No
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5. Accrediation Details

Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
1	B	2.44	2011	30-Nov-2011	29-Nov-2016

6. Date of Establishment of IQAC

	09-Oct-2016
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7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/beneficiaries
No Data Entered/Not Applicable!!!		

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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT /ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
No Data Entered/Not Applicable!!!				

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9. Whether composition of IQAC as per latest NAAC guidelines:

	No
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Upload latest notification of formation of IQAC	No Files Uploaded !!!
10. Number of IQAC meetings held during the year :	6
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	No
Upload the minutes of meeting and action taken report	No Files Uploaded !!!
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No
12. Significant contributions made by IQAC during the current year(maximum five bullets)	
<ul style="list-style-type: none"> • Preparation and analysis of student's database. • Acquainting the teachers with the new methods of NAAC accreditation. • No plastic zone • Preparation of collection of students data • Encourage the faculty members to participated in National International seminars workshops and conferences and other research related activities 	
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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year	
Plan of Action	Achivements/Outcomes
Preparation and uploading of a q a r 2018 19	Done
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14. Whether AQAR was placed before statutory body ?	No
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	No

17. Does the Institution have Management Information System ?

No

Part B

CRITERION I - CURRICULAR ASPECTS

1.1 - Curriculum Planning and Implementation

1.1.1 - Institution has the mechanism for well planned curriculum delivery and documentation

NKBMG PG College strictly follows the syllabus prescribed by RCU University Bareilly. Each department ensured that the syllabus is within the stipulated time and the revision of the main points of the syllabus is also ensured. Apart from this, weak students were identified through tests at the departmental level and extra classes are provided for weak students. Students selected the main subject as per their interest. Whereas, it was compulsory to take only one language out of Hindi and English. Along with this, it was compulsory to pass the graduation in Environmental Science and Physical Education. In order to enhance the knowledge and ability of the students, every department ensured to conduct extra departmental activities from time to time, which included competitive examinations, essay writing, vocabulary, slogan, debate etc. Under the co-curricular activities, National Service Scheme, National Credit Code Rangers Training Scheme, apart from this, sports and sports programs were conducted. Along with seminars, discussion meetings, student art and science exhibitions, cultural fare, various cultural programs like dance, song, music, drama competitions and were organized. On the occasion of the foundation of NKBMG PG College, a blood donation camp was organized on December 15, 2023. Students participated in large numbers and were made aware to avoid prejudices related to blood donation.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employability/entrepreneurship
Nil	0	Nil	0	0

1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
Nil	0	Nil

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1.2.2 - Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented in affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of Choice Based Credit System
Nil	0	Nil

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma C
Number of Students	0	0

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students
0	Nil	0

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1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enroll Projects / Intern
BEd	Practice Teaching & School Experience	46
MEd	Dissertation	11

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1.4 - Feedback System

1.4.1 - Whether structured feedback received from all the stakeholders.

Students	
Teachers	
Employers	
Alumni	
Parents	

1.4.2 - How the feedback obtained is being analyzed and utilized for overall development of (maximum 500 words)

Feedback Obtained
Nil

CRITERION II - TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received
BA	Hindi, English, Sanskrit, Economics, Soiciology, Pol. Sci., Home Sci., Music	720	615
BSc	Physics, Chemistry, Maths, Botany, Zoology	160	73
BEd	Education	55	39
MA	English	120	90

MA	Home Sci.	80	54
MA	Economics	80	23
MA	Sanskrit	80	7
MA	Political Science	80	43
MEd	Education	50	11

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2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses
2019	615	228	20	60

2.3 - Teaching - Learning Process

2.3.1 - Percentage of teachers using ICT for effective teaching with Learning Management Sys E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E te
27	0	0	0	0	

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2.3.2 - Students mentoring system available in the institution? Give details. (maximum 500 w

Mentoring system involves a faculty members to help students on academic performance a personal development. A Mentor also helps students to develop and improve their attitude t themself. Our institution is going to introduce mentor system soon.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor
615	27	

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	N
42	20	22	0	

2.4.2 - Honours and recognition received by teachers (received awards, recognition, fellowsh National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award received from Go recognized

2019	Nil	Associate Professor	Nil
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2.5 - Evaluation Process and Reforms

2.5.1 - Number of days from the date of semester-end/ year- end examination till the declaration during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration semester-end examination
BA	BA	Year	17/03/2020	17/03/
BSc	B,Sc	Year	17/03/2020	17/03/
BEd	B.Ed	Year	17/03/2020	17/03/
MA	MA	Year	17/03/2021	17/03/
MEd	M.Ed	year	17/03/2020	17/03/

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2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level

In our college, each and every faculty member has a process of students evaluation in which each department assesses strengths and weaknesses of a student by means of class test and group discussion. Initiatives are taken by each department to make students more learner friendly. Teachers also take extra classes for weak students.

2.5.3 - Academic calendar prepared and adhered to for conduct of Examination and other related words)

Our institution strictly follows an academic calendar which is prepared on the basis of guidelines issued by M.J.P. R.U. Bareilly. The registration process for newly admitted students as per university guidelines is completed by the last week of July and was duly completed by mid September. The exams started from the 1st week of May.

2.6 - Student Performance and Learning Outcomes

2.6.1 - Program outcomes, program specific outcomes and course outcomes for all programs of the institution are stated and displayed on the website of the institution (to provide the weblink)

No Data Entered/Not Applicable !!!

2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination
BA	BA	Hindi, English, Sanskrit, Economics, Sociology, Pol. Sci., Home Sci., Music	615	584

B.Sc.	BSc	Physics, Chemistry, Maths, Botany, Zoology	73	71
B.Ed.	BEd	Education	39	39
MA	MA	English	90	88
M.A	MA	Home Sci.	54	54
MA	MA	Economics	23	21
MA	MA	Sanskrit	7	7
MA	MA	Political Science	43	41
M.Ed	MEd	Education	11	11

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2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may questionnaire) (results and details be provided as weblink)

NIL

CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other org.

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount re the
Any Other (Specify)	0	0	0	

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3.2 - Innovation Ecosystem

3.2.1 - Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Acad Innovative practices during the year

Title of workshop/seminar	Name of the Dept.
Nil	0

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during

Title of the innovation	Name of Awardee	Awarding Agency	Date of awar
Nil	0	0	Nil

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3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Comr
Nil	0	0	0	0	

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3.3 - Research Publications and Awards

3.3.1 - Incentive to the teachers who receive recognition/awards

State	National	International
0	2	1

3.3.2 - Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
Nil	0

3.3.3 - Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact I
International	English	1	0
National	Sanskrit	1	0
International	Teacher Education	1	0
National	Hindi	3	0
International	Teacher Education	1	0
International	Teacher Education	2	0

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3.3.4 - Books and Chapters in edited Volumes / Books published, and papers in National/Inter Conference Proceedings per Teacher during the year

Department	Number of Publication
Hindi	1

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3.3.5 - Bibliometrics of the publications during the last Academic year based on average citation Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Numl ex
Nil	0	0	Nil	0	0	

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3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of sci

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional mentio pub
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Nil	0	0	Nil	0	0
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3.3.7 - Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	Stat
Presented papers	1	10	0

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3.4 - Extension Activities

3.4.1 - Number of extension and outreach programmes conducted in collaboration with industry and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc.,

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of participants
Yoga Camp	NKBMG College, NSS	2	
Debate Competition	NKBMG College, NSS, Pol.Sci.	2	
Ranger Camp	NKBMG College, Rover Ranger	2	
Ranger Camp (Cooking Tent Making Competition)	NKBMG College, Ranger	2	
Voter Awareness Rally	NKBMG College, NSS	4	
Teachers Day	NKBMG College, NSS	10	
Students Selection for NCC	NKBMG College, NSS	2	
Awareness Rally (Polythine Free India)	NKBMG College, NSS	2	
Nai Taleem Saptah (Gandhi Jayanti)	NKBMG College, Dept. Teacher Education	6	
Symposium (Bal Divas)	NKBMG College, Dept. Teacher Education	2	

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3.4.2 - Awards and recognition received for extension activities from Government and other bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students
Nil	0	0	0

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3.4.3 - Students participating in extension activities with Government Organisations, Non-Gov Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency /collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated
Swachhta Pakwara	NKBMG College NCC	Swachhta Abhiyan	2	
Cultural Event	NKBMG College	Sugam Sangeet	2	
NSS, NCC	NKBMG College	Raktan Jagrukata Raily	2	

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3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support
Nil	0	0

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3.5.2 - Linkages with institutions/industries for internship, on-the- job training, project work, research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To
Nil	0	0	Nil	Nil

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3.5.3 - MoUs signed with institutions of national, international importance, other universities, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated in MoUs
Nil	Nil	0	0

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CRITERION IV - INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure augmentation
0	0

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
No Data Entered/Not Applicable !!!	

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4.2 - Library as a Learning Resource

4.2.1 - Library is automated [Integrated Library Management System (ILMS)]

Name of the ILMS software	Nature of automation (fully or partially)	Version	Year
Nil	Nil	Nil	

4.2.2 - Library Services

Library Service Type	Existing		Newly Added	
Text Books	22005	0	0	0
Reference Books	6440	0	0	0
e-Books	0	0	0	0
Journals	150	0	0	0
e-Journals	0	0	0	0
Digital Database	0	0	0	0
CD & Video	0	0	0	0
Library Automation	0	0	0	0
Others (specify)	0	0	0	0

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4.2.3 - E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launch e-content
Nil	0	0	Nil

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4.3 - IT Infrastructure

4.3.1 - Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Ava Bam (MBP)
Existing	30	1	30	5	1	5	9	
Added	0	0	0	0	0	0	0	
Total	30	1	30	5	1	5	9	

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

120 MBPS/ GBPS

4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre facility

Nil

Nil

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of physical facilities and academic support facilities salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure maintenance facilities
0	0	0	0

4.4.2 - Procedures and policies for maintaining and utilizing physical, academic and support facilities, laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information available in institutional Website, provide link)

Under the direction of the college principal, the IQAC unit of this institution creates several action plans. The goal is to uphold institutions standards and quality while also maintaining and repairing physical and IT infrastructure. The plan that should be adopted by the primary concern is determined by the college management board. Computers have been improved by adding more tools and equipment that are required. Experienced experts have inspected and fixed previously owned equipment. Lab technicians and lab assistants routinely perform routine equipment lubrication. After every lab session, every instrument is checked. The department keeps track of the stock registers, which are then verified and examined at the end of each session. Through yearly maintenance, specialists also handle the colleges computer hardware and software. The library is methodically maintained by the library committee. Reference books, journals, and other library resources are all maintained by a team of highly qualified employees. The library assistant meticulously maintains all of the books, magazines, and newspaper records. The Physical Education department maintains all documents and articles and oversees college and university-level sports programs.

CRITERION V - STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students
Financial Support from institution	0	0
Financial Support from Other Sources		
a) National	0	0
b) International	0	0

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5.1.2 - Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled
0	Nil	0

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5.1.3 - Students benefited by guidance for competitive examinations and career counselling at institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam
Nil	0	0	0	0

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5.1.4 - Institutional mechanism for transparency, timely redressal of student grievances, Prevention of harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance resolution
0	0	0

5.2 - Student Progression

5.2.1 - Details of campus placement during the year

On campus			Off campus	
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated
Nil	0	0	Nil	0

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5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined
Nil	0	0	0	0

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5.2.3 - Students qualifying in state/ national/ international level examinations during the year (SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
Any Other	1

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5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Independence Day	College	125
Gandhi Jayanti	College	15
Republic Day	College	22

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5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/International	Number of awards for Sports	Number of awards for Cultural	Student ID number
Nil	Nil	Nil	Nil	Nil	Nil

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5.3.2 - Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The college places high value on Students representation and engagement in various co-curricular and extra-curricular activities for the development of college students. Every department of college organizes various activities such as seminars, debates, extempore, essay exhibitions, singing, quizzes etc. to provide equal opportunities to students to show their talent throughout the year. The college has 100 students in Rangers, 105 cadets in NCC and two units of NSS of 100 each which organize camps and other activities such as Swachh Bharat Cleanliness Campaign, Run for Unity, Road Safety Awareness, debates, speeches, slogan writing, street plays, Awareness Rallies for the society. A Discipline committee is also active in the college to ensure that the campus rules and regulations are being followed by students. The students also actively participate in other extracurricular activities like drama staging, singing, dancing, sports activities, programs, seminars that are organized by the various committees of the college i.e. Student Welfare Council, Academic committee, Sports Committee, National Festival committee etc. In our college, One week, celebrating Abhivyahti Utsav starts from our Founders days i.e 4th December. On this occasion the various activities conducted including student exhibitions focusing on cultural events and community service initiatives. Activities aimed to foster creativity, promote cultural heritage and encourage social responsibility among the students. The activities conducted in our college, including Mehndi art, Kalash decoration competition, Blood donation drive, Flower decoration, Blood donation awareness posters. Students showcased their skills in Mehndi application. Kalash decoration highlighted the significance of Indian culture. Students displayed their artistic talents through colourful rangolies. Besides, a blood donation camp was set up in collaboration with a local hospital promoting the importance of donating blood. It showcased the support and commitment to this noble cause. Each activity not

highlighted student talent but also promoted cultural awareness & responsibility.

5.4 - Alumni Engagement

5.4.1 - Whether the institution has registered Alumni Association?

No

5.4.2 - No. of enrolled Alumni:

0

5.4.3 - Alumni contribution during the year (in Rupees) :

0

5.4.4 - Meetings/activities organized by Alumni Association :

The local alumni generally visit the collage on some special occa provide their feedback about the various aspects which helps in the quality in Teaching-learning and other affairs of the college they arrange some special programs for current students. Some of awards to the best students in various fields .

CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - Mention two practices of decentralization and participative management during the la (maximum 500 words)

Leadership at our institution is characterized by a focus decentralization and participative management. There is a clear place that promotes collaboration among the Management Author Principal, and faculty members. Both academic and administrative distributed through a decentralized system, with specific respon entrusted to faculty and staff. The timetable committee overs institutional schedule, while department heads manage their re timetables. The Principal ensures that faculty members actively p in various institutional activities, either as committee heads o The Internal Quality Assurance Cell (IQAC), guided by an experien member and overseen by the Principal, plays a crucial role in ma and implementing quality standards in line with UGC guidelines. F the management committee engages with faculty and the IQAC in n offering encouragement and support to foster continuous improv collaborative approach promotes teamwork, accountability, and lea all levels, contributing to the institution's efficient oper

6.1.2 - Does the institution have a Management Information System (MIS)?

Yes

6.2 - Strategy Development and Deployment

6.2.1 - Quality improvement strategies adopted by the institution for each of the following (w words each):

Strategy Type	Details

<p>Curriculum Development</p>	<p>College faculty, serving periodically as members of the University Board of Studies, contribute significantly to the development of undergraduate and postgraduate programs by aligning them with current requirements. The curriculum is structured into units following university guidelines further detailed in the college's Academic Calendar. The calendar specifies the timeline for covering the syllabus, conducting field surveys, administering tests, assignments, seminars, and presentations. By adhering to this schedule, all academic activities are completed on time, ensuring students gain maximum learning.</p>
<p>Teaching and Learning</p>	<p>A dynamic and engaging teaching style is implemented to keep classes interactive. Students are motivated through questions, encouraging curiosity and active involvement in the learning process. Open discussions are promoted to help students overcome hesitations and build confidence. Faculty assist slower learners, remedial classes and tutorials are offered. Department teachers regularly organize seminars, presentations, and tests to improve learning. Collaboration is emphasized, with students encouraged to work in teams, fostering a sense of cooperation and knowledge sharing. Beyond academics, students are encouraged to take part in co-curricular activities and receive guidance to further develop and enhance their skills.</p>
<p>Examination and Evaluation</p>	<p>To ensure the smooth conduct of examinations, the college appoints key roles such as Senior Superintendent, Additional Senior Superintendents (ASS), and Junior Superintendents (AS). These individuals oversee the examination process and ensure compliance with established protocols. Faculty members play a vital role, particularly during assessments held across all campuses, where they actively participate in the process. For practical exams, faculty members act as internal and external examiners. Internal examiners, familiar with the students, offer valuable insights, while external examiners ensure impartiality and a fair, balanced system. This maintains the integrity and effectiveness of both theoretical and practical examinations.</p>
<p>Research and Development</p>	<p>Several faculty members are mentoring Ph.D. students, and many students are actively participating in research projects within the college. The staff is also involved in research activities, with some pursuing their own degrees. Faculty members frequently present their work at national and international conferences, highlighting their work and contributions. Additionally, many faculty members regularly publish their research in reputable journals, sharing their discoveries with the scholarly community. This commitment to research enriches the college's academic atmosphere and fosters a culture of continuous learning and intellectual growth among both students and staff. The college's</p>

	research strengthens its academic base and inspi scholarly endeavours.
Library, ICT and Physical Infrastructure / Instrumentation	Our institution's central library is commit supporting students by providing a vast array of It houses an extensive collection of books on a subjects, along with newspapers and magazines f the globe. The library fosters an atmosphere whe can expand their knowledge, stay informed abou affairs, and enrich their learning journey. By diverse materials, the library contributes signi both academic and personal development, enco students to engage in reading, research, and in growth in their chosen fields. Additionally, th features a computer lab, offering students ac technology, which further aids their studies an activities.
Human Resource Management	The college assigns senior faculty members as co advisors for various committees, ensuring ef leadership. Every event and program is the ou strong collaboration and teamwork among staf institution maximizes its resources, which sign contributes to the success of its activities. By the expertise of its faculty, the college cons upholds high standards and achieves outstanding The joint efforts of faculty and staff guarar seamless execution of events, promoting a cul teamwork and shared responsibility across the ir
Industry Interaction / Collaboration	Nil
Admission of Students	Admissions to the institution follow the guideli the university. Eligible students first apply through the university's portal and then pri application form. Afterward, they purchase the prospectus and complete the included application the university and college forms are submitte institution. Admissions are strictly merit-basee a fair selection process. The procedure also con government reservation policies and university r For the B.Ed. program, students are admitted bas performance in a state-level entrance exam organ government, guaranteeing transparency and equal for all candidates.

6.2.2 - Implementation of e-governance in areas of operations:

E-governance area	Details
Planning and Development	As a government-aided college under the Government institution strictly adheres to all rules and go orders related to higher education.

Administration	The Department of Higher Education, U.P., maintain website where all relevant information is posted employees informed about various matters. Communication the university occurs via email for both sending receiving information. Additionally, the college functional website.
Finance and Accounts	Nil
Student Admission and Support	Admissions to the institution follow the grid established by the university. Eligible students applying online through the university's website & the university form. They then purchase the prospect complete the accompanying application form. At university and college forms are submitted to institution. Admissions are awarded solely based promoting fairness in the selection process. Once receives the code from the university, it fills necessary details on the university portal
Examination	The examination process, including the announcement date sheet, completion of examination forms, issue admit cards, and publication of results, falls in realm of e-governance.

6.3 - Faculty Empowerment Strategies

6.3.1 - Teachers provided with financial support to attend conferences / workshops and towards fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided
Nil	Nil	Nil	Nil

No file uploaded.

6.3.2 - Number of professional development / administrative training programmes organized for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)
Nil	Nil	Nil	Nil	Nil	Nil

No file uploaded.

6.3.3 - No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date
No Data Entered/Not Applicable !!!		

No file uploaded.

6.3.4 - Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	F
20	11	8	

6.3.5 - Welfare schemes for

Teaching	Non-teaching	St
<p>The college has established various policies aimed at promoting the welfare of its teaching and non-teaching staff, as well as its students. Faculty members are allowed to take leave for pursuing advanced studies, such as PhDs, and are granted duty leave to attend seminars, conferences, and workshops, provided they meet the necessary criteria. Maternity and Child Care Leave are also available to staff when required. To foster professional development, the institution acknowledges and celebrates faculty achievements.</p>	<p>Staff members enjoy benefits such as a provident fund and group insurance, with assignments customized to align with their interests and strengths. Fourth-class employees are provided with uniforms, and students have access to sports facilities.</p>	<p>the actively health i includi checku donati and eye support being emplo stu</p>

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words)

The institution carries out annual financial audits, both internal and external. The internal audit is conducted by a chartered accountant by the college management, who meticulously examines all financial documents, including the balance sheet, income and expenditure receipts and payments. External audits are carried out by the audit department of Uttar Pradesh and auditors from the Directorate Higher Education in UP. This comprehensive auditing process ensures transparency and accountability in the colleges financial practices. Purchasing within departments is managed by the designated department who maintains a detailed stock register to monitor both consumable and non-consumable items throughout the year. At the close of the financial year, the Principal assigns teachers to verify the stock register for accuracy. Following this verification, the report is countersigned, which is essential for the external audit of the college's purchases.

6.4.2 - Funds / Grants received from management, non-government bodies, individuals, philanthropists during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in
Nil	0

No file uploaded.

3 - Total corpus fund generated

0

Internal Quality Assurance System

1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Intern	
	Yes/No	Agency	Yes/No	
Academic	No	Nil	Yes	
Administrative	Yes	Nil	Yes	

5.2 - Activities and support from the Parent - Teacher Association (at least three)

Nil

5.3 - Development programmes for support staff (at least three)

Nil

5.4 - Post Accreditation initiative(s) (mention at least three)

Research work is accomplished. Computer lab is updated by establishing speed internet connection. A new hostel building was constructed to accommodate more students. A step toward save environment.

5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal

b) Participation in NIRF

c) ISO certification

d) NBA or any other quality audit

5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	I P
Nil	Nil	Nil	Nil	Nil	

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CRITERION VII - INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Gender Equity (Number of gender equity promotion programmes organized by the institute during the year)

Title of the programme	Period from	Period To	Number of Female
Balika Suraksha jagrukta Abhiyan	11/07/2019	11/07/2019	400

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy. Tree plantation programme was organised by NSS unit of the college campus. Water harvesting system has been restored in the campus to planted trees and garden. A regular cleaning drive has been organized.

unit to keep the campus clean. Environmental consciousness program undertaken to educate the students on importance of its sustain

3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Ramp/Rails	Yes	Nil

4 - Inclusion and Situatedness

Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed
No Data Entered/Not Applicable !!!					

No file uploaded.

1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
No Data Entered/Not Applicable !!!		

7.1.6 - Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
15 august	15/08/2019	15/08/2019	400
2 october	02/10/2019	02/10/2019	300
26 january	26/01/2020	26/01/2020	400

[View File](#)

7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

Plastic free campus, smoking free campus, Neat and green campus sanitation facilities

7.2 - Best Practices

7.2.1 - Describe at least two institutional best practices

Promotion of research based activities among the students and teachers. Title of the Practice Promotion of Research-Based Activities Among Students and Teachers 2. Objectives of the Practice To foster a research-oriented environment among students and faculty. To enhance research and critical thinking through active participation in research projects. To encourage interdisciplinary research collaborations between faculty and students. To increase the number of publications, patents, and grants received by the institution. To build a culture of innovation, and lifelong learning. 3. The Context Research is an essential element in higher education, as it contributes to knowledge generation and enhances the teaching-learning process. The institution recognizes the need to integrate research-based activities within the academic framework to ensure that students and teachers are actively involved in scholarly activities. However, challenges such as lack of funding, research infrastructure, and limited exposure to research methodologies had to be addressed

To overcome these challenges and promote research, the institution implemented the following initiatives: Establishment of a dedicated Research and Development (RD) cell was set up to coordinate research activities, mentor researchers, and facilitate research collaborations. Student Research Projects: Undergraduate and postgraduate students were encouraged to undertake research projects as part of their curriculum. Mentorship by faculty members was provided to guide students through the research process. Faculty Development Programs (FDPs) were organized to train faculty in research methodology, research writing, and grant application processes. Workshops and Seminars and international workshops on emerging research areas, research writing for publication were conducted to build research competence. Incentives: Financial incentives were provided to faculty and students for the best research paper and innovative project. Awards were given for the best research paper and innovative project. 5. Evidence of Increased Research Output: The number of research publications in journals by both faculty and students saw a 40% increase over the last five years. Enhanced Student Participation: A notable rise in the number of students participating in research projects and presenting papers at national and international conferences. Research Grants and Patents: Several faculty members secured research grants from national bodies like UGC, and industry partners. Recognition: The institution received recognition from various academic and research bodies for its promotion of a research culture. 6. Problems Encountered and Resources Required

Initial resistance from faculty and students due to lack of research exposure. Limited availability of funds for research activities, and for students. Inadequate awareness regarding research ethics and processes among students. Resources Required: Continuous financial support for upgrading research infrastructure and providing access to databases. Regular training programs for faculty and students in research methodologies and writing skills. Support from government and industries for funding research projects and collaborative initiatives. 1. Title of the Project: Healthy and Cooperative Working Environment. 2. Objectives of the Project: To foster a positive and supportive work culture that enhances the well-being of faculty, and students. To ensure the mental and physical health of faculty and students by promoting wellness activities. To build trust, respect, and teamwork within the institution. To reduce stress and workplace conflicts through conflict resolution mechanisms and support systems. 3. The Importance of a Healthy Working Environment: A healthy and cooperative working environment is essential for the efficient functioning of an institution. The institution recognized the need for promoting a culture that prioritizes not only professional growth but also personal well-being. The challenge was to address issues such as workload, stress, and balance between professional responsibilities and personal health. 4. The Practice The institution implemented the following initiatives to cultivate a healthy and cooperative working environment: Open-Door Policy: An open-door policy was introduced where faculty and staff could communicate with the management regarding their concerns, suggestions, and issues. This encouraged transparency and trust across all levels. Programs: Regular wellness activities like yoga sessions, meditation, fitness challenges, and mental health counseling were

for faculty, staff, and students. Team-Building Activities: To cooperation, the institution arranged team-building events, retreats, workshops for faculty and staff. These activities helped improve communication, collaboration, and morale among colleagues. Several initiatives were implemented to provide counseling services, stress management workshops, and conflict resolution mechanisms to faculty and staff. Health and Safety Initiatives: Regular health check-ups, vaccination drives, and workshops on safety protocols were organized to ensure physical well-being. The institution also implemented safety protocols for a secure workplace environment. Flexible Work Arrangements: To balance work and life, flexible working hours and the option to work from home in certain cases were provided to employees. This particularly benefited working parents and individuals with health challenges. Work-Life Balance Initiatives: The institution encouraged faculty and staff to take adequate leave for personal and family responsibilities. Annual gatherings and cultural events were held to promote a sense of belonging and reduce workplace monotony. Grievance Redressal Mechanism: A formal grievance redressal committee was established to address workplace conflict concerns raised by faculty, staff, and students in a fair and transparent manner. Professional Development Opportunities: Regular skill-building workshops, faculty development programs, and leadership training were provided to help employees grow professionally, reducing job-related stress and improving satisfaction levels. Celebration of Achievements: The institution acknowledged and celebrated the professional and personal achievements of faculty and staff during annual functions, promoting a positive work environment of recognition and motivation. Evidence of Success Improved Employee Satisfaction: Employee surveys showed a significant improvement in satisfaction, with over 85% of staff and faculty reporting a positive work environment. Reduction in Grievances: There was a marked reduction in grievances and workplace conflicts, with the grievance redressal committee handling fewer cases compared to previous years. Increased Collaboration: Faculty members from different departments began collaborating more frequently on research and academic projects, indicating an improvement in teamwork and communication. Better Work-Life Balance: Employees reported a greater work-life balance, with reduced stress levels and increased participation in wellness and team-building programs. Recognition for Maintaining a High Standard of Employee Well-being and a Cooperative Environment. 6. Problems Encountered and Resources Available: Challenges Faced: Initially, there was resistance to adopting new programs due to time constraints and workload pressures. Some faculty members were hesitant to approach management due to a hierarchical structure in the past. Coordinating team-building and wellness activities across different departments posed logistical challenges. Resources Required: A dedicated wellness coordinator to oversee health-related activities and manage programs. Regular funding for organizing team-building events, workshops, and professional development programs. Continuous communication and training on conflict resolution and stress management to foster a sustainable cooperative environment.

Upload details of two best practices successfully implemented by the institution as per your institution website, provide the link

7.3 - Institutional Distinctiveness

Provide the details of the performance of the institution in one area distinctive to its trust in not more than 500 words

Institutional distinctiveness White girls education provide education level special fee concession for SC and ST students The institution is pursuing its mission and vision very carefully. Efforts taken to excellence in all fields. Our campus is ragging free and the atmosphere is conducive for growth. We have the distinction of girl education i.e. evident from our enrolment of commendable number of students. the institution is one out of best selected colleges universities of the state

Provide the weblink of the institution

8. Future Plans of Actions for Next Academic Year

Internal Quality Assurance Cell starts working Development Administration Activities of the College. Focus is laid on effective implementation. IQAC Coordinator held detailed discussion with faculty to discuss strengths and weaknesses of the institution. Facilitating the creation of betterment of the knowledge and technology use of ICT. PPT to lesson/topic for discussion functioning of the institution. College will initiate a practice of senior and experienced teachers from schools to act as a visiting teacher to give demonstration lectures to the trainees, application of ICT and teaching aids. Special programme on capacity building of teachers will be organized.

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